



Friday, January 9, 1976



#### RETIREE

rictured is CLINTON "BID" CLEMENT who retired on a total and permanent basis on November 1 at age 59 with 34 years of service. We are apologetic for not printing his story sooner, but at the time we were still recuperating from surgery and were not aware that his retirement was final until this week. BID is suffering, and for years, from Paget's Disease, a painful condition that affects the bones. The pain in his back and lower hips makes it hard for him to walk normally although he says he has good days and bad.

BID who was a Technical Writer at the time of his retirement is still able to drive and enjoy his favorite hobby - camping and may even take his trailer to Florida later this winter. For several years he was the official photographer for the Roper Bradley News.

We hope that BID's retirement will be as pain free and enjoyable as possible.

### OOPS!!!

Some years ago there was a campaign here headed by NICK GINERIS called "Do It Right the First Time". If your editor did this he wouldn't have to apologize to e-following people today. In the list of people celebrating service plateaus in December, we neglected the names of SYLVIA SIPPEL, Sales and GARY TAYLOR, Print Shop both of whom celebrated fifteen years with the company that month. SYLVIA started on December 5, 1960 and GARY on December 12 of the same year.

#### IMAGE

By Sigurd Jordan, Quality Control Mgr.

As individuals we are consumers and as part of Roper Outdoor Products, we are producers. Consequently, each of us are on both sides of the fence. As consumers we are aware of what we are paying for, and demand product quality and safety, and as producers we are responsible for giving the customer the quality and safety features he demands.

Quality, safety and reliability depend on individual efforts in every activity from design to final assembly and delivery to the customer. There have been changes made in the company quality program in the past few months to meet our customer demands, competition forces and consumer product safety regulations. The objectives of the program are to lower production and quality costs (scrap, rework, and in-warranty costs) design and produce a high quality safe product at a competitive price, improve our image with the consumer and improve sales. The program is based on the theory that each department, beginning with design, is a supplier to the next department and that this customer-supplier relationship will result in improved productively. If all of us take pride in our outputs, pull together and consider the next user in line by providing only high quality merchandise we will see that costs will decrease, sales will increase and job security will improve.

### WE WILL WIN WITH QUALITY

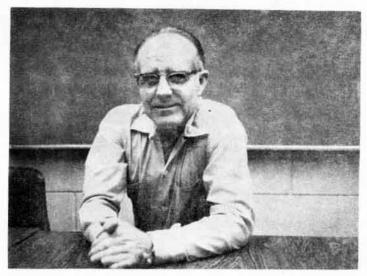
EDITORS NOTE: The foregoing is, what we hope, will be the first of several articles on the all important subject of quality.

## **BLOOD PROGRAM**

The following Roper Outdoor Products employees were recent blood donors.

Gerald Craig	D/35	John Giertz	D/15A
Webb Kohl, Maint. Sutp. Myrna Rolph			D/35
Lona Truesdell	D/35	Ron Hirt	D/70

We have received a certificate of commendation from the Red Cross for achieving over 80% of our quota for the past year. It is hoped that DON MATHIS and his committee with the help of all the people will be able to achieve 100% for 1976.



OLD TIMER OF THE WEEK

Having the distinction of being the first employee to be honored in this column in 1976 is WALTER BISHOP. WALT graduated from high school during the depression and immediately signed up to serve three years in the Civilian Conservation Corps, a move for which he has always been thankful. After several factory jobs in the Chicago area he came to work at Bradley on October 10, 1942. His first job was in Inspection and he remained there until becoming a set up man in Continental Motors during the Korean War. He then returned to Inspection until 1965 when he took his present job as set up man in Assembly.

WALT was one of the "lucky" guys who was drafted into the army almost a year before Pearl Harbor, but he suffered a back injury in service and received a medical discharge early in 1942. During his brief military career he was a cook.

WALT and his wife Mildred have been married 33 years and have three children and five grandchildren. Son Lawrence is the carpet manager at the local Plywood Minnesota store. Son Gene is a computer programmer for a Chicago factory. Daughter Nancy works right here as a timekeeper in D/35.

This fine Old Timer is a lover of sports and has become a great camper. He has played in the Roper Golf League and was the league president two years ago.

We extend sincere sympathy to the following in their bereavment:

The family of Retiree OSCAR BEAUPRE.

ETHA BOWERS, Engineering, on the death of her husband.

LEE HERSCHER, Engineering, on the death of his mother.

JOSEPH ROCKIS, Engineering, on the death of his father-in-law.

JOHN JOHNSON, Foreman, on the death of his infant son.

# "NOBODY MISSES THE "5" PIN?"

by Stan Butler

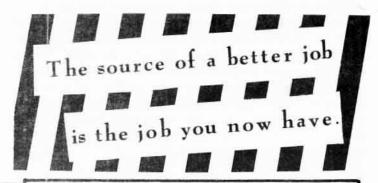
So far in the second half that is just beginning it seems the teams have almost reversed ends of the points. Of course, there are a few of them (or us) that stayed where they were.

Last Monday the Welders took 4 points from Stores, Dispatching took 4 from Truckers, Tool Room took 3 from Maintenance, Office took 3 from Assembly, and the Painters & Engineers split.

Good games and series were bowled by quite a few. Yours truly 243-580, T. DUPUIS 215-212-592, G. FISHER 212-525, LEVEQUE 209-528, GARY ALBERS 203-506, R. CRAWFORD 202-579, GALE ALBERS 561, E. PERKINS 548, R. HIRT 508, L. MATHEWS 503. Which makes for 1/5 of the league bowling 500 or better series.

I think there were more splits picked up than the ones that were written down but there were 3 that I received. C. BRINKMAN 5 - 7, L. FORBES 5 - 7 & S. BUTLER 5 - 10.

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