

Friday, Feburary 5, 1971

# LOOK -- -- LISTEN ---- LEARN

So you think you're ready for a raise, a promotion, or both?....Look again at yourself. Besides the obvious qualities of a good employee-things like being on the job every day, performing assigned tasks in a conscientious manner, and being cooperative and friendly-there are other employee traits which may be not only desirable but also imperative.

\*LOOK at your immediate surroundings. If there's an area for improvement, improve it! Make sure your work area is clean, safe and efficient. If you must point out faults to your superior, always be ready with solutions that have been thoughtfully arrived at.

\*LISTEN with both ears-especially when receiving instructions. How many times have you realized while at work that your mind was elsewhere?

\*LEARN more about your firm than your job requires. Be informed about the mechanics of your operations. Become interested in exactly what your position is and how it fits into the total picture.

To look, listen, and learn are valuable assets for the person with his eye on the future-his and that of his company.

## SHOEMOBILE

On next Monday and Tuesday the 8th and 9th the Safety Shoemobile will be here at Roper Bradley for the convenience of employees wishing to purchase Safety Shoes. The unit will be parked just east of the North Guard House between 7 and 4:30 each day. As usual shoes may be purchased on the Payroll Deduction Plan Using one, two or three deductions. The Company Contribution is \$4.00 per pair and the limit is two pairs to a customer.

Last year we had two lost time foot injuries, both of which would have been avoided if safety shoes had been worn. One of the employees involved lost three weeks work. Even though he collected Workmen's Compensation during that time, he probably could have purchased a dozen pair fo safety shoes with what he lost in wages.

# SERVICE PLATEAUS FOR FEBRUARY

SERVICE PLATE	Description of the second second	JARY
	36 Years	
ARNOLD CREMER	D/25	2-11-35
	35 Years	
GILBERT LUHRS	Eng.	2-04-36
COLMAN "TOMMY" SHE	EHAN D/70F	2-06-36
WALTER DOMINICK	D/42	2-12-36
DINNIS "TED" MARTIN	D/70	2-17-36
	31 Years	
ELMER RANTZ	D/70	2-08-40
	30 Years	
AL LONERGAN	D/94	2-10-41
CLARENCE "BUCK" ME	RTEN D/35	2-11-41
FRANCIS "WEBB" KOHL	Sunt Maint	2-25-41
ART PEPIN	Foreman D/42	2-25-41
DON BLANCHETTE	Empl. Mgr.	2-25-41
EDWIN CIERYCA	D/15	2-26-41
	5 Years	2-20-41
FRANK TUR	D/35	2-14-46
	5 Years	
RITA HAMILTON	D/35	2-01-66
PATRICK HAMILTON	D/10	2-03-66
MADELINE LATHAM	Purchasing	2-07-66
JOYCE ZASADA	Timekeeping	2-07-66
RICHARD CLODI	D/35	2-09-66
LARRY HEAGLE	D/94	2-09-66
STANLEY BRENNEISEN	D/71	2-10-66
ART COLLARD	D/10	2-14-66
MARVIN JOHNSON	D/35	2-15-66
LONNIE AUSTIN	D/35	2-15-66
THOMAS McQUILLIN	D/35	2-17-66
CARL WILKINS	D/35	2-21-66
GERALD MCANARNEY	D/35	2-21-66
RALPH WELCH	D/35	2-21-66
EDWARD WOOD	D/34	2-22-66
FRANK G. MARTIN	D/10	2-22-66
JOHN BOURASSA	D/34	2-28-66
The state of the s	27.54	2 20.00

WE EXTEND SYMPATHY TO:

FARRELL ARSENEAU D/10 on the death of his sister.

ELWOOD ARSENEAU D/35 on the death of his mother-in-law.

LOUIS MARCOTTE D/41 on the death of his mother-in-law.



### OLD TIMER OF THE WEEK

This week's honored employee JIM MURAWSKI, was a fun loving seventeen year old when he started to work at Bradley on Sept. 9, 1943, with the distinction of being a third generation Bradley employee. His grandfather TONY had retired in 1936 after forty years service, and his dad FRANK, retired in 1958 after forty-three years. JIM started in the Sickle Dept. making mower blades in the area now knows as 15A. Except for brief periods when work was slow his entire career has been spent in the Forge Shop and Cutting-In-Room. For 18 years he and HOMER TEMPLE operated the big shear. Currently his job is Brake Operator.

Six months after his arrival he left to spend over two years in the Marine Corps during World War II, eighteen months of which was spent in the Pacific in places like Guadalcanal, Guam, and Okinawa. The end of the war found him in China where his outfit accepted the surrender of Japanese forces there. At war's end his rank was Corporal.

JIM and his wife YVONNE will be married 21 years in June and have two fine boys, MIKE and TOM. MIKE graduated from Bradley, Bourbonnais High School last June and has followed in dad's footsteps by enlisting in the Marines, while Tom is a Junior at Bradley.

This Old Timer, still fun loving after twenty-seven years, likes to drink beer, hunt and fish. A family fishing trip has been a must every year for a long time. We don't know why but he went out of his way to declare himself a Cardinal, not a Cub, fan. It must be the RED MENZ influence.

Congratulations to JESSIE D/25 and GLORIA AUTMAN on the birth of their first child, a boy born Feburary 1.

Income tax preparation at reasonable rates. Call 932-5558.

# TOM'S TEN PINS BY TOM LOFLAMME

To some of the bowlers, it might seem early to be thinking about the banquet, but our banquet will be held at the Bradley V.F.W. on April 23. The main course will be the same as it was last year, T-Bone Steak or Beef.

This week's high game was bowled by JIM CAHILL with a 244 game. High series was bowled by TOM LaFLAMME with a 569. Also bowling 555, and PETE GERACI 200-535. Last week ED "Willard" BAKER had high series with a 575 and was overlooked completely, sorry ED.

# 17 YEARS AGO.

We just finished reading with interest a lengthy pictorial story on the David Bradley Plant as it appeared in the June 18, 1953 issue of the Sears News-Graphic. Of special interest to present Roper Bradleyans were the following:

- A picture of RUTH COLLINS receiving her twenty five year pin from the then Plant Manager H.F. "Doc" KING.
- A picture of the editorial staff of the plant paper "Pioneer Plowman" that included RUTH ARRINGTON, HAL McCLEARY, CHELSEA RENSHAW, JOHN GRIMES and JERRY POWERS.
- A picture of OSCAR HANSEN with three of his children who were employed here at the time.
- A picture of WHITEY NEHLS and RUSS HUBERT helping assemble a tractor.
- A picture of JIM MURAWSKI and his late father FRANK stressing that they were 2nd. and 3rd. generation Bradley employees.
- A picture of WILLARD POOL wearing his centennial beard, proving he was years ahead of his time.
- 7. BILL MILONE pouring molten steel into a
- 8. CECIL ELSEY in his army uniform.
- A reference to GABE KEROUAC'S recent election to the post of Mayor of Bourbonnais.

It would be nice to say that they all look "not a day older", but it just wouldn't be ture.

#### NEW HANDBOOK

Last week a new Roper Bradley Employees Handbook was distributed to all Plant Employees. Developed by the Personnel Dept., written by your Editor, and printed in our Print Shop, it is designed primarily for newly hired Plant employees, but is felt that older employees might also benefit from it. In a brief form, not including materials found in more detail in the union contract book, and other company handbooks it includes something of company policy, safety and housekeeping, and company rules of conduct.